



ST. PAUL SCHOOL OF  
**NORTHERN  
LIGHTS**

**Mission**

*Exploring our urban ecosystem, St. Paul School of Northern Lights ensures a progressive, relationship-based learning process, educating students to be kind, curious, critical thinkers who are advocating for positive change in their diverse community.*

**Governance Committee**

*Purpose:*

The Equity Committee of SPSNL works to support our school community in living our values of diversity and equity; in being a community whose makeup reflects the diversity of our place in the greater Twin Cities; and being a safe, inclusive, culturally responsive setting for all of our students.

Diversity and Equity are deeply embedded in the school's mission and vision, and are explicitly called out several times in the school's goals and principles. We recognize that living out these values is hard work that will take ongoing learning, practice, growth and change, and that the school's first years are an especially important time to ensure that diversity and equity are core to the school's culture and operating norms.

*Tasks:*

In order to do this, the Equity Committee will offer support and strategic input into areas such as recruitment and retention of students and teachers; student experience and discipline; advancement; board education, and parent education.